# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

### CURRENT REPORT

### PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): June 8, 2020

### APOLLO MEDICAL HOLDINGS, INC.

(Exact name of registrant as specified in its charter)

95-4472349

001-37392

Delaware

accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

(State or C	Other Jurisdiction	(Commission File	(I.R.S. Emplo	oyer
of Inc	corporation)	Number)	Identification N	umber)
		S. Garfield Avenue, 2nd Floor, Alha Address of principal executive office		
	(Re	(626) 282-0288 egistrant's telephone number, includi	ng area code)	
	(Forme	N/A or name or former address, if changed	l since last report)	
Check the appropriate General Instruction A.		led to simultaneously satisfy the filin	ng obligation of the registrant under any of the foll	owing provisions (see
☐ Written commu	nications pursuant to Rule 425 under the	Securities Act (17 CFR 230.425)		
☐ Soliciting mater	rial pursuant to Rule 14a-12 under the Exc	change Act (17 CFR 240.14a-12)		
☐ Precommencen	nent communications pursuant to Rule 14c	1-2(b) under the Exchange Act (17 C	FR 240.14d-2(b))	
□ Precommencen	nent communications pursuant to Rule 13e	e-4(c) under the Exchange Act (17 C	FR 240.13e-4(c))	
Securities registered p	ursuant to Section 12(b) of the Act:			
Γ	Title of each class	Trading Symbol(s)	Name of each exchange on which registered	7
	Common Stock	AMEH	Nasdaq Capital Market	
	k whether the registrant is an emerging gract of 1934 (17 CFR §240.12b-2).	owth company as defined in Rule 40	5 of the Securities Act of 1933 (17 CFR §230.405	) or Rule 12b-2 of the
Emerging growth com	pany 🗆			
If an emerging growth	company, indicate by check mark if the r	egistrant has elected not to use the ex	xtended transition period for complying with any r	new or revised financial

## Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Item 5.02 Compensatory Arrangements of Certain Officers.

The following executive officers of Apollo Medical Holdings, Inc. (the "Company"): Kenneth Sim, M.D. (Executive Chairman and Co-Chief Executive Officer), Thomas Lam, M.D. (Co-Chief Executive Officer and President), Brandon Sim (Chief Technology Officer and Interim Co-Chief Operating Officer), Eric Chin (Chief Financial Officer and Interim Co-Chief Operating Officer), Adrian Vazquez, M.D. (Chief Medical Officer) and Albert Young, M.D. (Chief Administrative Officer) entered into employment agreements with the Company's wholly-owned subsidiary, Network Medical Management, Inc. ("NMM"), on June 8, 2020.

The annual base salaries of each executive officer under his respective employment agreement is as follows:

Name	Positions	Annual	Base Salary
Kenneth Sim, M.D.	Executive Chairman and Co-Chief Executive Officer	\$	950,000
Thomas Lam, M.D.	Co-Chief Executive Officer and President	\$	950,000
Brandon Sim	Chief Technology Officer and Interim Co-Chief Operating Officer	\$	100,000
Eric Chin	Chief Financial Officer and Interim Co-Chief Operating Officer	\$	300,000
Adrian Vazquez, M.D.	Chief Medical Officer	\$	450,000
Albert Young, M.D.	Chief Administrative Officer	\$	346,286

The employment agreement of each above named executive officer has an initial term of one (1) year with automatic renewals and provides for annual cash bonuses as determined by the board of directors in its discretion consistent with the Company's business plan, eligibility to receive cash or equity awards under the long term incentive plans, and other benefits including the payment of premiums for medical, dental, vision, disability and life insurance.

Additionally, the employment agreement of each above named executive officer provides that the executive officer's employment may be terminated by the employer (a) in the event of death or disability of the executive officer, (b) without cause (as defined in the employment agreement) upon thirty (30) days advance written notice, or (c) for cause at any time. The executive officer may terminate his employment at any time and for any reason, including for good reason (as defined in the employment agreement). Upon termination of the executive officer's employment by the employer for cause or by the executive officer without good reason, the executive officer shall be paid any earned but unpaid base salary or annual bonus through the date of termination, accrued but unused paid time off and unpaid expense reimbursements. Upon termination of the executive officer's employment by the employer without cause or by the executive officer for good reason, in addition to the amounts described in the preceding sentence, the executive officer shall be entitled to receive an amount equal to one-twelfth (1/12) of the executive officer's most recent base salary times the number of full years of service completed, not to exceed twelve (12) years. Each employment agreement also contains restrictive covenants for the Company's benefit, including confidentiality, nonsolicitation and inventions assignment provisions. Dr. Vazquez's employment agreement supercedes a prior employment agreement he entered into with Apollo Medical Management, Inc., a subsidiary of the Company, on December 20, 2016.

The foregoing description of the employment agreements does not purport to be complete and is qualified in its entirety by the full text of the employment agreements, copies of which the Company will file as exhibits to the Company's quarterly report on Form 10-Q for the quarter ended June 30, 2020.

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### APOLLO MEDICAL HOLDINGS, INC.

Dated: June 8, 2020 /s/ Thomas S. Lam, M.D.

By:

Name: Thomas S. Lam, M.D.

Co-Chief Executive Officer